



BRITISH DRAGON BOAT RACING ASSOCIATION

*Founder Member of the International Dragon Boat Federation & European
Dragon Boat Federation*

BDA 144th Executive Committee Meeting

Date: Saturday 7th September 2019

Location: Manvers Watersport Centre, Wath-Upon-Dearne

Time: 11.00 –

Minutes

Chairman: Neil Pickles

Present: Neil Pickles, Darrell Snape, David Bangs, Barbara Keenan, Jenni Henderson, Pete Money, Christine Bailey and Mike Thomas

1 Apologies		Action Points
1.1	Apologies received from Mick Clarke, Dave Cogswell, Andrew Menzies, Tim Smith and Mike MacKeddie-Haslam	
2 Minutes of last meeting		
2.1	NP raised issue re spelling mistake of Yaguara on minutes. Updated and re-submitted All agreed on Minutes and Signed Off	
3 Matters Arising		
3.1	Insurance – DC sent email to all crews@ on 16/08 to confirm details on crews who train non BDA crews. CB sent policy back to DC. We agreed we need to send our policy to insurers to put back in their hands on decision based on the policy we uphold for clubs Review of Insurance to take place for January. Need to start looking for companies for	DC DC/ALL

	<p>quotes. CB looking into options from previous company.</p> <p>Q&A on Insurance to go on social media. Add to website with link.</p> <p>Safeguarding Policy – BK confirmed nearly done and just doing some formatting. Sheets need to be added in for good practise sheets. BK sending to Exec to proof read.</p> <p>This is now needed as clubs are asking and holding up their own information. Need 1st draft and then we can add to revisions as needed.</p>	<p>JH</p> <p>BK</p>
4 Vision & Mission Strategy		
4.1	<p>JH & CB presented the updated Vision & Mission strategy and the 5 pillars created from the work done.</p> <p>JH & CB went through each pillar and who from the Exec we have identified as being best fitted to the role.</p> <p>Each pillar will then be responsible for putting into place a strategy to achieve the objectives and the actions that need to be done to move forward towards achieving the goal set out in the Vision.</p> <p>At each Exec Meeting – each pillar will be asked to provide an update on what they have done and what actions they are working on.</p> <p>Each Pillar can also look for outside help and bring in members who may be willing to support the strategy.</p> <p>Pillars to be presented at Nationals with any comments and Exec members to speak to Members re ideas and finalise information.</p> <p>We will the present final information at Congress.</p>	
5 Congress Update		
5.1	<p>Congress is booked for 26th October at Worcester Uni.</p>	

	<p>Need to decide on Agenda for the day and confirm to Crews and encourage people to attend.</p> <p>Main focus will be the Vision & Pillars – 3 Pillars chosen to discuss at Congress and present on that will add most value to the members and moving forward.</p> <p>CB to confirm and circulate details</p> <p>JH to confirm booking & arrange food etc</p>	<p>CB</p> <p>JH</p>
6. GB Thailand Update		
6.1	<p>JH presented a quick update on the GB teams results in Thailand.</p> <p>DB confirmed details regarding outcomes during the event and we hear from MT on how the IDBF felt it went.</p> <p>Disappointing results from a GB perspective with medals coming from the U18 teams & Senior B. 2 bronze medals in small boats for the U18 and 1 bronze medal for Senior B ladies. Competition was tough and other countries appear to be moving ahead in terms of quality and results.</p> <p>Event was very well run and having had to move location at the last minute the Thai organisers did extremely well.</p> <p>We need to decide and put in place how we can improve our standings. Problem we have is choosing from a very small group of paddlers to compete at international level.</p> <p>New GB Exec team to put in place policies and selection details to move forward with standards & selection policies.</p>	
7 GB Coaching Roles & Selection Policy		
7.1	<p>Applications for all GB roles have come in and we are appointing the following:</p> <p>GB Team Manager – Christine Cosgrove</p> <p>U18 & U24 – Matthew Richardson</p> <p>Premier Team – Kim Tran</p> <p>Senior A – Tim Smith</p> <p>Senior B – Ian Bowers & Vaughan Collins</p>	

	<p>Each team has put together a proposal and will be pulling their team together of coaches & admin support.</p> <p>They will make up the GB Exec who will be having meetings and sharing ideas.</p> <p>Also, on the GB Exec is DB as Director of Coaching.</p> <p>Selection policy for each group will be confirmed by each coach and circulated to be clear and transparent.</p>	
8 Gender Policy		
8.1	<p>PM raised issue on Gender Policy as we have a member who has raised this issue.</p> <p>Exec decided we need to look into and find out how other NGO's are handling this. Our understanding is that it is to do with levels of testosterone.</p> <p>We need to be aware and work towards a policy for inclusivity and we need to look to the IDBF and EDBF for guidelines.</p>	
9 Sports Governance		
9.1	<p>CB raised an issue around Sports Governance and ensuring that we as the BDA have a robust and strong policy in place. This will come in line with our vision and our strategy groups to be working towards.</p> <p>CB has found an example of a Sports Governance that would be beneficial for us to read and look through to check how we benchmark ourselves against good practise.</p> <p>To be discussed early 2020 and included in our Actions and in the Pillars.</p>	
10 AOB		
10.1	None raised.	
Next Meeting: Monday 14th October at 7pm on Zoom		